



SSR INSTITUTE OF MANAGEMENT & RESEARCH, SILVASSA

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Seminar on Building a Culture of Respect: dressing & Preventing Sexual Harassment at Workplace 23rd November, 2024

Director: Prof (Dr) Rakesh Patil

Coordinator: Dr. Diksha Swaroop

SSR Institute of Management and Research (SSR IMR) successfully hosted a highly impactful seminar titled "Building a Culture of Respect: Addressing & Preventing Sexual Harassment at the Workplace" on November 23rd, 2024. The seminar, designed to educate and empower students on creating safe and respectful workplace environments, was delivered to MBA and BBA 1st-year students from the 2024-26 and 2024-27 batches.

SSR IMR was privileged to welcome Ms. Namrata

Thakor, a certified Prevention of Sexual Harassment (POSH) Trainer, as the esteemed guest speaker. Ms. Thakor's expertise provided invaluable insights and practical guidance on fostering a culture of dignity and respect within professional settings.

The seminar addressed crucial aspects of workplace respect, including: Understanding and identifying sexual harassment.

*The importance of creating a safe and inclusive work environment.

*Legal frameworks and organizational policies related to POSH.

* Empowering individuals to speak up and support a culture of respect.



"We are committed to equipping our students with the knowledge and skills necessary to navigate the complexities of the modern workplace," said [Name and Title of appropriate personnel at SSR IMR]. "This seminar with Ms. Namrata Thakor provided our students with essential tools to contribute to a culture free from harassment and built on mutual respect." SSR IMR extends its sincere gratitude to Ms. Namrata Thakor for her insightful presentation and for empowering the students to become advocates for a respectful and safe workplace.



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